

Issue: Sampo plc's Annual General Meeting

Date: Wednesday, 23 April 2025 at 2.00 pm

Place: Congress Wing, Helsinki Expo and Convention Centre, Helsinki

AGENDA

1. Opening of the meeting
2. Calling the meeting to order
3. Election of persons to scrutinise the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the Financial Statements, Report of the Board of Directors, the Auditor's Report and the Sustainability Reporting Assurance Report for the financial year 2024
 - Review by the Group CEO
 - Auditor's Report and Sustainability Reporting Assurance Report presented by the Auditor and the Sustainability Reporting Assurance Provider
7. Adoption of the Financial Statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial year 2024
10. Consideration of the Remuneration Report for Governing Bodies
11. Resolution on the remuneration of the members of the Board of Directors
12. Resolution on the number of members of the Board of Directors
13. Election of the members of the Board of Directors
14. Resolution on the remuneration of the Auditor and the Sustainability Reporting Assurance Provider
15. Election of the Auditor and the Sustainability Reporting Assurance Provider
16. Authorising the Board of Directors to decide on the repurchase of the Company's own shares
17. Closing of the meeting